

New York City Public School

Indicators:

*Principals: Demographics,
Work History, Training,
and Characteristics of
Their Schools*

June 2017



Basic Characteristics of Principals: Demographics & Work History, 2005-2006 to 2014-2015										
Demographics	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Number of Principals	1,443	1,463	1,504	1,553	1,587	1,608	1,625	1,650	1,698	1,726
Percentage Female	67.5%	67.3%	67.6%	68.0%	67.6%	68.5%	68.3%	68.7%	68.1%	68.1%
90th Percentile of Age Distribution	58	58	58	59	59	60	60	61	61	61
Median Age	50	50	50	49	49	49	49	48	48	48
10th Percentile of Age Distribution	36	36	35	35	35	35	36	36	36	36
Work Experience in NYC Traditional Public Schools										
Average Years as a Principal	3.9	4.1	4.5	4.7	5.1	5.3	5.6	5.8	5.9	6.1
Average Years as a Teacher	11.3	10.8	10.4	10.0	9.7	9.5	9.3	9.1	8.9	8.7
NOTE: Includes principals with less than one full year of experience.										
<i>New York City Independent Budget Office</i>										

Principals' Race and Ethnicity, 2014-2015	
White	48.2%
Black	30.0%
Hispanic	18.2%
Asian	3.5%
Other	0.3%
NOTE: May not add due to rounding.	
<i>New York City Independent Budget Office</i>	

Tracking Principal Cohorts: Retention After First School Assignment, 2000-2001 to 2014-2015

Year of New Principal Cohort	Number of Principals	Percent who Remained in Original NYC Traditional Public School		
		After 1 Year	After 5 Years	After 10 Years
2000-2001	135	74%	31%	17%
2001-2002	194	85%	37%	21%
2002-2003	223	88%	46%	26%
2003-2004	253	81%	55%	28%
2004-2005	350	85%	55%	32%
2005-2006	239	87%	61%	
2006-2007	192	91%	62%	
2007-2008	169	93%	61%	
2008-2009	183	96%	46%	
2009-2010	136	92%	58%	
2010-2011	172	87%		
2011-2012	185	92%		
2012-2013	191	91%		
2013-2014	204	90%		
Year of New Principal Cohort	Number of Principals	Percent who Remained in NYC Traditional Public Schools in Any Capacity		
		After 1 Year	After 5 Years	After 10 Years
2000-2001	135	93%	52%	35%
2001-2002	194	98%	67%	42%
2002-2003	223	96%	65%	41%
2003-2004	253	95%	71%	49%
2004-2005	350	95%	78%	55%
2005-2006	239	96%	81%	
2006-2007	192	99%	83%	
2007-2008	169	96%	78%	
2008-2009	183	100%	75%	
2009-2010	136	99%	82%	
2010-2011	172	99%		
2011-2012	185	97%		
2012-2013	191	97%		
2013-2014	204	99%		

NOTE: The percent who remained in New York City traditional public schools includes individuals employed by the Department of Education in any capacity.

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Basic Characteristics of Principals by School Poverty Level, 2014-2015

	All Schools		High Poverty Schools		Medium Poverty Schools		Low Poverty Schools	
	Elementary & Middle Schools	High Schools	Elementary & Middle Schools	High Schools	Elementary & Middle Schools	High Schools	Elementary & Middle Schools	High Schools
Number of Principals	1,035	444	324	140	325	148	386	156
Percent Female	75.5%	53.4%	74.4%	48.6%	72.9%	55.4%	78.5%	55.8%
90th Percentile of Age Distribution	62	58	61	56	62	57	63	60
Median Age	49	44	48	44	49	44	51	45
10th Percentile of Age Distribution	37	35	37	34	36	35	38	36
Work Experience in NYC Traditional Public Schools								
Average Years as a Principal	6.4	5.4	6.5	5.6	6.0	5.0	6.6	5.5
Average Years as a Teacher	9.4	7.2	8.8	6.5	9.2	7.1	10.1	8.0

NOTES: Table reflects only those schools with known poverty level. Includes principals with less than one full year of experience. High schools include those that serve at least one student in grades 9-12.

New York City Independent Budget Office

Principals' Race and Ethnicity by School Poverty Level, 2014-2015

	School Poverty Level		
	High	Medium	Low
White	33.0%	49.1%	62.9%
Black	36.0%	27.9%	21.6%
Hispanic	26.5%	19.2%	12.0%
Asian	3.9%	3.4%	3.5%
Other	0.7%	0.4%	0.0%

NOTE: Table reflects only those principals in schools with a known poverty level.

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Basic Characteristics of Principals by Training Program, 2014-2015

	Aspiring Principals Program	Leaders in Education Apprenticeship	New Leaders	Traditional Pathway
Number of Principals	255	92	53	1,301
Percentage Female	69.8%	64.1%	58.5%	68.7%
90th Percentile of Age Distribution	56	54	52	62
Median Age	44	40	40	50
10th Percentile of Age Distribution	35	31	34	38
Work Experience in NYC Traditional Public Schools				
Average Years as a Principal	5.6	2.0	5.0	6.7
Average Years as a Teacher	7.3	8.1	6.1	9.2

NOTE: Includes principals with less than one full year of experience.

New York City Independent Budget Office

Principal Training Program Graduates by School Poverty Level, 2014-2015

	Number of Principals	School Poverty Level		
		High	Medium	Low
Aspiring Principals Program	218	35.3%	34.9%	29.8%
Leaders in Education Apprenticeship	87	35.6%	41.4%	23.0%
New Leaders	47	31.9%	25.5%	42.6%
Traditional Pathway	1,105	30.5%	30.8%	38.7%

NOTE: Table reflects only those principals in schools with a known poverty level.

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